

ORDINANCE 2009-9

AN ORDINANCE FIXING SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF WINCHESTER, RANDOLPH COUNTY, INDIANA AND PROVIDING ADDITIONAL COMPENSATION TO CERTAIN ELECTED AND APPOINTED OFFICERS OF THE CITY OF WINCHESTER, RANDOLPH COUNTY, INDIANA FOR THE YEAR BEGINNING JANUARY 1, 2010

WHEREAS; It is the duty of the Common Council to determine and fix salaries and wages of the City of Winchester, Randolph County, Indiana and;

WHEREAS; Said salaries and wages shall be set by Ordinance before November 1, 2009.

WHEREAS; There will be additional responsibilities, work and duties placed upon certain elected and appointed officers of the City of Winchester, Indiana as administrative authority in control of the operation of the Sewage Disposal Works, the Board of Public Works and Safety has recommended that certain elected and appointed officers of the City of Winchester, Indiana shall receive additional compensation as hereinafter set out;

FURTHER THEREFORE BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF WINCHESTER, RANDOLPH COUNTY, INDIANA;

SECTION 1; That from and after the first day of January, 2010 the following appointed officers and employees of the City of Winchester, Randolph County, Indiana shall receive the following salaries and/or wages for the year 2010.

Deputy Clerk-Treasurer	_____	15.97 per hr.
2 nd Deputy Clerk & Technology Support	_____	14.50 per hr.
Clerical Full time	_____	12.36 per hr.
Clerical Part time experienced	_____	11.50 per hr.
Clerical Part time No experience	_____	7.25 per hr.
Police Patrolman	_____	14.96 per hr.
Reserve Patrolman	_____	11.76 per hr.
Radio Operator	_____	13.23 per hr.
Radio Operator Part time	_____	11.09 per hr.
School Crossing Guard	_____	18.06 per dy.
Animal Control Officer	_____	14.96 per hr.
Firefighter	_____	14.17 per hr.
Volunteer Firemen	_____	11.37 per hr.
Street Superintendent	_____	17.95 per hr.
Asst. Street Superintendent	_____	14.63 per hr.
Street Laborer	_____	13.48 per hr.
Street Laborer Part time no experience	_____	7.60 per hr.
Street Laborer Part time experience	_____	9.85 per hr.
Miscellaneous Laborer Part time	_____	7.60 per hr.

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Plant Manager	_____	22.73 per hr.
Asst. Plant Manager	_____	15.65 per hr.
WWTP Class 3 Operator	_____	15.13 per hr.
WWTP Class 2 Operator	_____	14.78 per hr.
WWTP Class 1 Operator	_____	14.29 per hr.
WWTP Laborer Experience	_____	13.48 per hr.
WWTP Laborer No Experience	_____	10.43 per hr.
WWTP Laborer Experience Part time	_____	10.85 per hr.
WWTP Laborer No Exp. Part time	_____	7.25 per hr.
Park Superintendent	_____	8.93 per hr.
Park Laborer Experience Part time	_____	7.60 per hr.
Park Laborer No Experience Part time	_____	6.73 per hr.
Pool Manager	_____	8.84 per hr.
Head Lifeguard	_____	6.98 per hr.
Life guard	_____	6.59 per hr.
Pool Ticket Clerk	_____	6.55 per hr.

SECTION 2; Whereas; The FLSA (Fair Labor Standard Act) has established a forty (40) hour workweek before overtime hours are computed for all employees of a municipality, except the employees working in the Fire Protection and Law Enforcement Depts. and NOW Therefore Be It Ordained by The Common Council of the City of Winchester, Randolph County, Indiana that the work period for the employees working in the Fire Protection and Law Enforcement depts., shall be a twenty eight (28) day work period.

- (a) That the employees working in the Fire Protection dept. shall work a maximum of Two hundred Twelve (212) hours in the established work period before overtime hours are computed.
- (b) That the employees working the Law Enforcement dept. shall work a maximum of One Hundred Seventy One (171) hours in the established work period before overtime hours are computed.

SECTION 3; That in addition to the above wages and salaries, an amount of Fifty Seven Dollars and Sixty Nine Cents (\$57.69) per week out of the Goodrich Park fund shall be paid for compensation for responsibilities of South Side Park to the Park Superintendent.

SECTION 4; That in addition to the above wages and salaries, each full time elected or appointed official and/or employee shall receive longevity pay for each full year of service. Such longevity pay shall be computed at the rate of Forty Dollars (\$40.00) for each full year of completed service and paid to officials or employees each year on the anniversary of their hiring date, not to exceed Thirty Years on Service or One Thousand Two Hundred Dollars (\$1,200.00).

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SECTION 5; That in addition to the above wages and salaries, each full time Police person shall receive Eight Hundred Dollars (\$800.00) clothing allowance, paid yearly, all Police reserves person will receive Two Hundred Dollars (\$200.00) clothing allowance paid yearly. And the Animal Control Officer shall receive Eight Hundred Dollars (\$800.00) clothing allowance paid yearly.

SECTION 6; That in addition to the above wages and salaries, each full time Fire person shall receive Five Hundred Dollars (\$500.00) clothing allowance, paid yearly. Each Fire volunteer person after one year of service shall receive One Hundred Dollars (\$100.00) clothing allowance paid yearly, and One Hundred Dollars (\$100.00) car allowance paid yearly. Each employee of the fire dept. who works a twelve (12) hour EMS stand by shift shall be compensated in the amount of Five Dollars (\$5.00) per twelve (12) hour shift.

SECTION 7; The city will reimburse for mileage according to what the county is paying at the time. Mileage for meetings where the state sets the amount will be calculated at that rate.

SECTION 8; The city may reimburse city employees for actual food and/or meal expenses. The city employee must provide the Clerk-Treasurer of the City with receipts or other proper documentation of the actual expenses paid. The city council in its absolute and sole discretion shall make the final determination as to pay or not pay the food and/or meal expenses of any city employee.

SECTION 9; That the Mayor of the City of Winchester shall receive additional compensation in the amount of Four Hundred Dollars and Forty Three Cents (\$400.43) per week from the Sewage Disposal Fund, and

SECTION 10; That the Clerk-Treasurer of the City of Winchester shall receive additional compensation in the amount of Four Hundred Five Dollars and Twenty Nine Cents (\$405.29) per week from the Sewage Disposal Fund, and

SECTION 11; That any person appointed to serve on the Board of Public Works and Safety shall receive additional compensation in the amount of Two Thousand One Hundred Thirty Seven Dollars and Ninety Five Cents (\$2,137.95) per year, paid quarterly from the Sewage Disposal Fund, and

SECTION 12; That the Mayor shall receive the sum of One Hundred Seven Dollars and Twelve Cents (\$107.12) per year, paid yearly, and each member of the Common Council shall receive additional compensation in the amount of Fourteen Dollars and Sixty Three Cents (\$14.63) per month from the Beeson Farm Fund to compensate for management of said Beeson Farm.

SECTION 13; That new hires shall receive part time wages of the department for which he is hired until the department Superintendent and/or Chief deems it necessary to pay the full amount. That seasonal and/or part time help may receive 80% of stated wage until

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Superintendent of that department sees fit to pay the full amount. That all full time Police and Fire department shall be paid double time if they work any of the cities paid holidays.

SECTION 14; That in addition to the above wages and salaries, each full time Street Dept. employee shall receive Five Hundred Dollars (\$500.00) and each full time WWTP employee shall receive Two Hundred Dollars (\$200.00) Clothing Allowance, paid yearly.

SECTION 15; That in addition to the above wages and salaries, each full time WWTP employee who obtains a valid Class B CDL license with air brakes & tanker endorsement shall receive additional compensation in the amount of Thirty Cents (\$.30) per hr.

SECTION 16; That in addition to the above wages and salaries, an employee of the WWTP who works on rotation for call in shall receive additional compensation in the amount of One Hundred Eighty Dollars (\$180.00) per year for a phone stipend.

SECTION 17; That any full time Police Officer receiving certifications in special trainings and psycho motor shall receive One Hundred Dollars (\$100.00) per year for each certification obtained, with a limit of two per year.

SECTION 18; Any Reserve Patrolman who has successfully completed the forty (40) hour pre-basic course through the Indiana Law Enforcement Training Board shall be compensated at the rate of One Hundred Fifty Dollars (\$150.00) per month for a minimum of three (3), eight (8) hour shifts worked.

SECTION 19; That the appointees of the Mayor to the Board of Zoning Appeals, shall be paid Fifteen Dollars (\$15.00) per meeting attended and certified to the Clerk-Treasurer from the Secretary of the Board. A claim must be submitted by each appointee to receive compensation.

SECTION 20; That in addition to the above wages and salaries, the Mayor, Clerk-Treasurer, Police Chief, Fire Chief, Animal Control Officer, Street Supt., Park Supt., and WWTP Manager shall receive additional compensation for cell phone use in the amount of \$50.00 (Fifty Dollars and No Cents) per month, paid yearly.

SECTION 21; Each full time employee who is the insured member of our group health insurance plan shall pay a monthly premium of 2% of the set monthly health insurance cost. Employee contribution cost is established based on family structure (single \$13.17, employee with child(ren) \$25.02, employee and spouse \$27.65, or family \$36.87). These contributions will be withheld through a bi-weekly payroll deduction.

SECTION 22; That in addition to a patrolman's wages there will be additional compensation for rank differentials. A Shift Sgt. shall receive Seven Hundred Fifty Dollars (\$750.00) per year in addition to a patrolman's wages. A Captain / Detective shall receive Fifteen Hundred Dollars (\$1500.00) per year in addition to a patrolman's wages. A Deputy Chief shall receive Twenty Five Hundred Dollars (\$2500.00) per year in addition to a patrolman's wages. A Chief shall

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receive Six Thousand Seven Hundred Eighteen Dollars and Forty Cents (\$6718.40) per year in addition to a patrolman's wages. All above wages shall be paid on a bi-weekly basis.

SECTION 23; That in addition to a firefighter's wages there will be additional compensation for rank differentials. A Lt. shall receive Seven Hundred Fifty Dollars (\$750.00) per year in addition to a firefighter's wages. A Captain shall receive Fifteen Dollars (\$1500.00) per year in addition to a firefighter's wages. An Asst. Chief shall receive Twenty Five Hundred Dollars (\$2500.00) per year in addition to a firefighter's wages. A Chief shall receive Six Thousand Seven Hundred Four Dollars and Eighty Eight Cents (\$6704.88) per year in addition to a firefighter's wages. All above wages shall be paid on a bi-weekly basis.

This ordinance shall be in full force and effect upon signing and passage by the Common Council and approval by the Mayor of the City of Winchester, Randolph County, Indiana.

Passed by the Common Council of the City of Winchester, Randolph County, Indiana this _____ day of _____, 2009.

Yea

Nay

Larry Preston

Bill Peden

Bob McCoy

Tom Sells

Todd Schroeder

Signed and approved by me this _____ day of _____, 2009.

Mayor, City of Winchester

ATTEST: _____
Clerk-Treasurer, City of Winchester